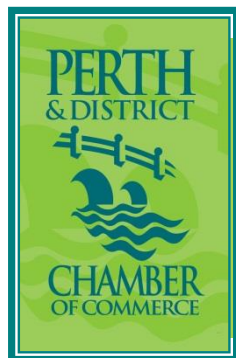




Perth & District Chamber of Commerce  
“Bridges”  
October 2013 Newsletter

Volume 10 – 2013

“Building Bridges in Business”



Building  
Bridges  
in Business



The Perth & District Chamber of Commerce  
**Annual Dinner**

Thursday, October 17<sup>th</sup>, 2013

*Code’s Mill on the Park*

**\$75 incl. HST**

**Join Us From 5:00 p.m. – 6:00 p.m.**

**Social Hour**

Appetizers Sponsored by

*Mike Fair*

CHEVROLET • BUICK • GMC • CADILLAC LTD.

**President’s Welcome**

Complementary wine sponsored by



Code’s Mill  
ON THE PARK



**Award Presentations & Dinner 6:00 p.m.**

**“Keynote Speaker”**

**Allan O’Dette**

**President, Ontario Chamber of Commerce**

**“The Power and Influence of the Network”**

## ***“Award Presentations”***

### **Business Achievement Award**

Sponsored by

**The Perth Courier**  
The Perth and District Community Newspaper since 1834

### **The Perth Medal**

Sponsored by The Town of Perth



### **Lanark Leeds Home Builders Association**

**Builder Member Achievement Award**

Sponsored by



### **Young Entrepreneur Award**

Sponsored by Valley Heartland, CFDC



Please register by **October 10, 2013** Tel: 613-267-3200

Email: [welcome@perthchamber.com](mailto:welcome@perthchamber.com) Cancellation Deadline: Thursday, October 10, 2013

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## **Sponsorship**

There are many opportunities for sponsorship at the Annual Dinner and all are great ways for you to get exposure for your business and help the Chamber at the same time!

**We thank those who have already sponsored.**

### **The Perth Courier**

Sponsor of the Business Achievement Award

### **Enbridge Gas Distribution**

Sponsor of the Lanark Leeds Home Builders Association Award

### **Valley Heartland CFDC**

Sponsor of the Young Entrepreneur Award

### **Corporate Sponsors**

Blair & Son Funeral Homes  
DLC The Mortgage Source-Dorothy Linden  
OMYA Canada Inc.  
RBC Royal Bank

Coldwell Banker Settlement Realty  
Kelly's  
RBC Dominion Securities – Jim Noble  
Town and Country Chrysler

### **Social Hour Sponsor**

Mike Fair Chevrolet .Buick. GMC. Cadillac Ltd.

### **President's Welcome Sponsors**

Code's Mill on the Park

DLC The Mortgage Source-Dorothy Linden

## Dinner Sponsors

Barnabe's Your Independent Grocer  
Kingsway Arms at Carleton Place Manor  
Sign Design  
Wills Transfer Ltd.

Cross Street & Company Professional Corp.  
Lavender & Lace  
"The Factory" by Leo Adams Investments

**If you are interested in becoming a sponsor, please contact the office at (613) 267-3200 or [welcome@perthchamber.com](mailto:welcome@perthchamber.com) by Oct. 4, 2013**

## Prizes, Prizes and More Prizes!

The **Surprise Raffle** at our Annual Dinner has been such a huge success over the past few years that we are offering it again this year.

Once again there will be "party crackers" available for purchase during the evening. Some of the crackers will be filled with exciting prizes. As guests of the dinner you will have the opportunity to purchase a cracker with the chance of winning a prize.

If your business is interested in participating in this fun event by contributing to the prizes, please contact the office. We welcome **any donation** that your business would like to contribute.

**Thank You to those who have already donated prizes:**

### Prize Donors

Best Western Plus Perth Parkside Inn & Spa  
Kingsway Arms at Carleton Place Manor  
Computer Plus  
Perth Academy of Musical Theatre  
Perth Physiotherapy  
The New Runway, Lanark  
WOW Fit  
Carolina Retirement Suites  
Purest  
Jewel's Gently Used Clothing

Reiki Associates  
HealthyBooks Bookkeeping Services  
Perth Outfitters  
Lavender & Lace  
Perth Upon-Tay Royal Canadian Legion  
Branch 244  
The Beach House Massage & Bodywork  
Wills Transfer Ltd.  
Scentsy  
Images Inter Alia

Thank you to The New Runway / Lanark Emporium for donation of a special treat at the dinner and to Apropos for supplying the flowers for the podium.

## Upcoming Events

**Mark your calendars for these Chamber Events!!**

### Volunteer / Non-Profit Seminar

**When:** October 3, 2013

**Location:** Perth & District Union Public Library

**Time:** Evening Seminar – 5:30 – 8:00 pm

**Cost:** \$5.00, RSVP Chamber Office at 613-267-3200 or [welcome@perthchamber.com](mailto:welcome@perthchamber.com)



Come learn about volunteer recruitment and retention as well as good governance / best practices for corporate management.

**Presenters:** Barb Woods, Certified Volunteer Manager  
Katie A. Ireton, B.A., LL.B. Woodward & Stevens Professional Corporation  
Barristers & Solicitors

### **Perth & District Chamber of Commerce Annual Dinner**

**When:** Thursday, October 17, 2013

**Location:** Code's Mill on the Park

**Time:** Social Hour & President's Welcome: 5pm – 6pm, Dinner & Awards, 6pm

**Cost:** \$75.00 (including HST) per person

**Keynote Speaker:** Allan O'Dette, President of the Ontario Chamber of Commerce

**RSVP** the Chamber Office by October 10, 2013

### **“After 5 Mixer”– Networking Evening**

**When:** Monday, November 4, 2013

**Location:** Perth Upon-Tay Royal Canadian Legion, Branch 244

**Time:** 5pm – 7:30 pm

**Cost:** Free, RSVP Chamber Office - Invitation to follow

### **Business Computer Basics**

**When:** Coming in mid to late November

**Presenter:** Tom Uhryniw, Computer Plus

**RSVP the Chamber Office** – Invitation to follow

**Upcoming seminars and workshops at the Small Business Advisory Centre for the month of October include: Making Sense of Twitter, Internet Marketing, Cash Rules and GST/HST Basics for Business. For more information contact the Chamber Office or Cindy or Shannon directly at 613-283-7002 or [smallbusiness@smallbizcentre.com](mailto:smallbusiness@smallbizcentre.com).**

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## **Member Profile of the Month – The Amish Store**

(Submitted by The Amish Store)



**The Amish Store**

The Amish Store located in Balderson, Ontario, sells Amish handcrafted furniture which is custom built in Indiana, Ohio, Pennsylvania and the Mennonites in western Ontario. The Amish Store has a delivery service covering all areas of Canada.

We have a large selection of wood options ranging from premier woods, character woods, to rustic and reclaimed, available in oak, maple, cherry, quarter sawn white oak, elm, hickory, brown maple, walnut, wormy maple and many more options.

**1410 Hwy 511**

**Balderson, ON, K0G 1A0**





**Phone: 613 267 6821/Fax: 613 267 3563**

**Email: [sales@amishhandcraftedfurniture.ca](mailto:sales@amishhandcraftedfurniture.ca)**

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## Members' Corner (1)

*(Please note: This space is available to any member wishing to place an advertisement. Please contact the Chamber office for details. Submitted by Foodsmiths )*

<b>Complimentary Educational Seminar</b>		<b>Wednesday October 23, 2013</b> <b>6:00pm - 7:30pm</b>
<b>Brain Health: Maintaining Your Memory</b>		
<b>A Neurocognitive Health Seminar by AOR's Medical Advisor, Dr. Paul Hrkal</b>	<b>SPEAKER: DR. PAUL HRKAL ND</b> at Foodsmiths, 106 Wilson St. W., Perth, ON  www.foodsmiths.com	 <b>www.AOR.ca</b> tedh@aor.ca 1.800.367.0177

For more information contact: Fran Arthurs, Marketing Manager, Foodsmiths  
613.267.5409 x 110 or [marketing@foodsmiths.com](mailto:marketing@foodsmiths.com)  
[www.foodsmiths.com](http://www.foodsmiths.com)

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## Members' Corner (2)

*(Please note: This space is available to any member wishing to place an advertisement. Please contact the Chamber office for details. Submitted by Cathy James )*

### Algonquin College Perth Campus offers credit course in Human Resources Management

This October, the Algonquin College Perth Campus will offer a credit course in Human Resources Management. This is an eight-week credit course offered through the Woodroffe campus and can be used toward several programs/certificates including Business Administration, Human Resources Management, Applied Management, Business Marketing Management and more. Students will be introduced to all of the human resources management specializations including the role of human resources within organizational and strategic contexts, human resources planning, employee recruitment and selection, training and development, performance assessment, compensation and benefits, employee relations and labour relations. Furthermore, students are introduced to occupational health and safety, international human resources and relevant legislative framework. Class begins Oct. 15! Ready to register? Visit the Algonquin College Perth Campus website at [algonquincollege.com/perth](http://algonquincollege.com/perth)

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## Members' Corner (3)

(Please note: This space is available to any member wishing to place an advertisement. Please contact the Chamber office for details. Submitted by Geoff Hodgins)

Come Visit **PerthWorks** as part of Ontario's



**Green Energy Doors Open**  
Saturday, October 5, 2013

**Green Energy Doors Open 2013** is the Ontario Sustainable Energy Association's annual, single-day showcase of the province-wide green energy economy. It's an opportunity to provide access to sustainable energy projects and related initiatives in your back yard.

**PerthWorks** is a *demonstration sustainable living project* in Perth Ontario and the just completed **FlexHome** (a 2400 sq. ft. passive solar townhouse) as well as 2nd passive solar home that has been lived in for a number of years will both be open for viewing from 10:00 am - 4:00 pm on Saturday October 5. Begin your tour at the FlexHome located at 71 Halton Street, Perth.

For more information about OSEA or the province-wide campaign itself, visit [greenenergydoorsopen.ca](http://greenenergydoorsopen.ca) or contact Nik Spohr at 416-977-4441 ext 3.



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## Members' Corner (4)

(Please note: This space is available to any member wishing to place an advertisement. Please contact the Chamber office for details. Submitted by Liz Taylor)

The Lanark Animal Welfare Society is organizing a Country Chic Barnyard Ball, November 8th 2013, at Temple's Sugar Camp. The event will include live music , raffles, displays, door prizes & cocktail food. Tickets are \$35pp or \$65/couple and are available at a number of local businesses and by contacting the shelter. If you would like to volunteer or sponsor please email [events@lanarkanimals.ca](mailto:events@lanarkanimals.ca).

## We Welcome Our Newest Members

<p><b>Scentsy</b>  Tracy Botham  165 Innisville South, Box 1164  Carleton Place, ON K7C 4L1  613-257-8497  <a href="mailto:tsbotham@gmail.com">tsbotham@gmail.com</a>  <a href="http://www.tracybotham.scentsy.ca">www.tracybotham.scentsy.ca</a></p>	<p>Our business features wickless wax and flame free ceramic warmers that release fragrances into your home!</p>
<p><b>WOW FIT</b>  Susan Bulley  77 Gore Street E.  Perth, ON K7H 1H8  613-466-0489  w.w.w.fit@live.com</p>	<p>Mission Statement:  To improve women's health and well- being through nutrition, exercise and lifestyle management in a safe and welcoming environment.  "Our friendly and knowledgeable staff are available to help you reach your fitness and nutrition goals."</p>
<p><b>Trailer Country Ltd.</b>  Carrie Millar  15747 Hwy 7 East  RR 6 Perth, ON K7H 3C8  613-267-3580  <a href="mailto:info@trailercountry.ca">info@trailercountry.ca</a>  <a href="http://www.trailercountry.ca">www.trailercountry.ca</a></p>	<p>Trailer Country Ltd. carry a full line of industry leading trailers such as Cargo, Dumps, Landscapes, Floats &amp; Car Haulers. New to our inventory is used compact equipment. Trailer Country is a motor vehicle inspection station.</p> <p>Our service department services and repairs all makes and models of trailers, and carry a wide range of replacement parts and accessories</p>
<p><b>By Your Side Weight Loss Travel Inc.</b>  Jim King  1081 Ambleside Dr. Suite 1911  Ottawa, ON K2B 8C8  613-601-2161  <a href="mailto:info@byyoursideweightlosstravel.com">info@byyoursideweightlosstravel.com</a>  <a href="http://www.byyoursideweightlosstravel.com">www.byyoursideweightlosstravel.com</a></p>	<p>By Your Side Weight loss Travel, was established in 2012. Based in Ottawa, Ontario both Co-founders, Doreen Watts and Jim King are practicing RN's with experience in a variety of clinical settings. By Your Side Weight Loss Travel Inc. will arrange all your travel to and from Puerto Vallarta Mexico. Your weight loss surgery will be performed by an accredited Bariatric surgeon (our associate) in state of the art modern Hospitals, after one possible two nights in hospital your recuperation continues at a beach side resort. Return home after seven days, and we are <u>BY Your Side</u> all the way. And you can stop dieting."</p>

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## A message from Perth Tourism

A little something different for the holiday season in Heritage Perth! The best way to get through a Canadian winter is to simply embrace it. You have to get out and enjoy winter activities in Canada. Perth Tourism is offering citizens, businesses, organizations of Perth and area a chance to do just that. Last Duel Park can be transformed into a winter wonderland by lighting up our beautiful outdoors and enjoying our Canadian Winter!

Our vision is to partner with as many community members as possible and light up Last Duel Campground (electricity already in place) for three or four weekends over the Christmas Holidays. Perth Tourism will invite residents and tourists to bundle up for an evening stroll, or wagon ride around the Park to see the trees and buildings all magically lit with coloured lights! Christmas Carols will be playing throughout the Park. On certain Special Nights, Perth Tourism will host a visit from Santa Claus himself and offer hot chocolate around a bonfire.

To find out more on how you can participate, contact;  
Karen Rennie, Heritage Tourism Manager  
613-267-1947, krennie@perth.ca



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## For Your Information – Keeping You Updated

### Youth Employment Fund

Helping Youth Gain a Competitive Edge  
in the Ontario Job Market

The Youth Employment Fund aims to provide youth ages 15 – 29 years old with an entry point into long-term employment by creating 25,000 job opportunities.

Please see attached document to this email or contact the Chamber Office to learn more about the Youth Employment Fund and how you can take advantage of this program.

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*I realize that this information was sent out in a previous email but I wanted to make sure that everyone was aware of the possible blitz.*



### **IMPORTANT INFORMATION FOR YOUR MEMBERS FROM THE MINISTRY OF LABOUR MINISTRY OF LABOUR TO CONDUCT EMPLOYMENT STANDARDS RETAIL SERVICES BLITZ**

From October to December 2013, the Ministry of Labour will conduct an employment standards blitz focusing on retail services. Examples of businesses that would be included in the blitz are:



- Gas stations
- Convenience stores
- Grocery stores
- Outlet stores
- Stores located in shopping malls and strip malls

These inspections will focus on employment standards related to public holidays, vacation pay, hours of work, overtime, and the posting of the mandatory "[What You Should Know About the Employment Standards Act, 2000,](#)" poster. Although these are the focus, violations of other employment standards will be addressed if identified.

The goal of these inspections is to ensure compliance with the [Employment Standards Act, 2000 \(ESA\)](#) and its regulations, and to educate employers about their obligations.

## Blitz Focus

The following is a summary of some of the key employment standards issues that officers will focus on during the blitz:

- [Public Holidays](#)
- [Vacation Pay](#)
- [Mandatory Display of the Employment Standards poster](#)
- [Hours of Work](#)
- [Overtime](#)

Workplace parties with questions about their employment standards rights and responsibilities can call the ministry's toll-free number and receive service in 23 languages at 1-800-531-5551.

*If the above links do not work then please contact the Chamber Office and I can send you the original email.*

## At The Chamber

We have had a busy September at the Chamber. Our "After 5" Networking Mixer was very well attended and I would like to thank Kyle, Michelle and staff at THE MASONRY restaurant & market for their hospitality and wonderful food!



Next we were busy planning the Chamber's first Business Symposium. We had a great turn out and I have had a number of positive feedback on the evening. Many thanks to the Best Western Plus Perth Parkside Inn & Spa, "The Factory" by Leo Adams Investments (for the great appetizers) and our presenters; Sherry Crummy (Crummy Media Solutions), Craig Halpenny (Barker Wilson Professional Corporation), Kyle Woods (THE MASONRY restaurant & market) and



Roy van der Mull (VDMA Training and Consulting). As well, thank you to the businesses that sponsored an informational table at the event.

Small Business Week is from October 20 – 26<sup>th</sup>. **I would like to take this time to congratulate everyone on all of their success as businesses and organizations in Perth & District.** Our Annual Dinner is scheduled for October 17<sup>th</sup> and we believe this is a perfect time to begin celebrating Small Business Week! As we move through Small Business Month in October take a moment to feel good about your accomplishments this year and also take the time to plan for future successes!

Have a great Small Business Month!!

Pauline

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***Visit the Perth & District Chamber Website: [www.perthchamber.com](http://www.perthchamber.com) for links to Canadian Chamber Member Benefits.***



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in Ontario's Highlands

**Let the Chamber keep you up to date on what's happening in Perth & District**