



Perth & District Chamber of Commerce “Bridges” May 2015 Newsletter

Volume 5 – 2015

“Building Bridges with Business, For Business”

Your Chamber Has Officially Moved...

The Perth and District Chamber of Commerce has moved to the Inge-Va House Museum at 66 Craig Street in Perth. During the past couple of months, we have been busily working to ensure that we moved all of our many brochures and information pieces as well as our desks, computers and phones! It is great to be able to say we have now moved in and are very much looking forward to the opportunity to develop more opportunities for our members at our new location. We'll be hosting an Open House when we get fully settled in so stay tuned for details....

...And We're Looking for Volunteers

If you have a few hours, a half a day or even a day each week you could give us to volunteer in our office we would like to talk to you! In order to be out in the community, meeting with business leaders and taking care of the day-to-day business of the Chamber, we sometimes need to have volunteers man the office. We're looking for a few folks who would be interested in answering phones and completing light computer work like answering email, etc.

If you're interested, please contact John at jlevatte@perthchamber.com or call 613-267-3200.

NOTE TO EMPLOYERS AND BUSINESS OWNERS

Canada-Ontario Job Grant Seminar May 26, 2015 at Maximilian Restaurant – 6 p.m.

Our regional Job Grant officials will speak with interested employers through this Chamber-sponsored seminar that will provide details to participants and help with the application process and other areas of interest. Cost for the event is \$10 per person which will cover the costs of appetizers. Please contact John at jlevatte@perthchamber.com or at 613-267-3200 to confirm your attendance.

The Canada Ontario Job Grant is a partnership between the federal and provincial governments to fund employer-driven training initiatives. The grant provides direct financial support for employers to purchase training for their workplace. The cost of training is a shared investment between the employer and the federal and provincial government.

The grant supports eligible training costs up to a maximum of \$10,000 per participant. Eligible employers must identify a training need in their organization. Training costs could include tuition, textbooks, tools and equipment.

May 'After 5' Event

Wednesday, May 27 at Mex and Co.

5 p.m. – 7 p.m. (or whenever we're all done talking!)

Come out and join your business colleagues at our next 'After 5' event at beautiful Mex and Co. Our hosts at Mex and Co. will be putting out a few of their delicious goodies so come out and join us! Please RSVP to John at jlevatte@perthchamber.com or call 613-267-3200.



39th Annual Festival of the Maples



The Chamber would like to thank all of the generous sponsors, volunteers, the Festival of the Maples Committee, visitors and residents for their support. You all helped to make the 2015 Festival an incredible success!

Thank you to our Festival of the Maples Sponsors!

We really appreciate corporate sponsorship as it supports the Festival and ensures that it continues to be a free event in Perth...**WE COULDN'T DO IT WITHOUT YOU!**

PLATINUM SPONSORS: \$800 plus HST

Cogeco
Mike Fair Chevrolet, Buick, GMC, Cadillac Ltd.
Hinton Dodge Chrysler
Lake 88.1 FM
The Perth Courier
Carolina Retirement Suites
Town of Perth (In-kind)
Rogers Media – Jack FM and Y101
Otty Woods

GOLD SPONSORS: \$500 plus HST

RBC Dominion Securities – Jim Noble
Wills Transfer Limited
3M Canada
Shopper's Drug Mart
Crain & Schooley Insurance, Division of Johnson Inc.
OMYA Canada Inc.
Canadian Tire Associate Store
Town and Country Chrysler
BMO Nesbitt Burns – The Graham-Dixon Group
Finnegan Insurance Brokers Ltd.
Martin's Bus Lines Perth Division

Class VII Transportaton
Lanark-Leeds Home Builders Association
Algonquin College
Aviva

SILVER SPONSORS \$300 plus HST

Tackaberry Construction
Crain's' Construction Limited
Ridgecraft Products
Sheri Mahon-Fournier Coldwell-Banker Realty
Lyle's Old Fashioned Fudge Inc.
Best Western Plus Perth Parkside Inn and Spa
Rideau Pipe
Garden Scene Sunrooms

BRONZE SPONSORS \$200 plus HST

CAA
Carleton Place Terrace by Symphony
Brown Shoe Company of Canada Limited
Scotiabank, Perth

CRYSTAL PALACE and PlayPark SPONSORS: \$300 plus HST

Barnabe's Your Independent Grocer
HealthyBooks Bookkeeping Services
TD Canada Trust
Linda's Bookkeeping and Consulting
Jameson's Chinese Restaurant
Modern Baby
Barker Wilson

A special note to recognize the Town of Perth as a big supporter of Maplefest! They offer the Chamber a Class Exemption to the Town's Fees and By-law Charges for the Festival. The Town waives fees in the amount of \$1,222.66 in addition to providing Town staff time which is very much appreciated!

Events We're Keeping Our Eye On!

Business Accreditation Program – 3rd Course Business Law

Joseph Griffiths will be teaching the workshop on Thursday, May 28 at Algonquin College, Perth Campus. We've kept with the usual times of 5:30 p.m. for registration/check-in with the course running from 6-9 p.m. To register, please send an email to jlevatte@perthchamber.com or call us at 613-267-3200.

Events at the Smiths Falls Small Business Advisory Centre:

Smart Device - Smart Business: How to get the most out of your smart phone or tablet in your small business -

In today's connected world, technology is not only a great way to save you time and money it has become essential in the operation of a small business. In this session you will find out how to make technology work for you with a strong focus on smart phones and tablets.

- * **Discover useful business apps to help with day-to-day tasks in your small business**
- * **Payment options that allow you to take money electronically at the office and away from the office**
- * **Advice on how to make your phone and/or tablet your office assistant and free up more of your time**

Speaker: Syd Bolton, Toronto Sun Technology Columnist

Date: May 29th 2015

Time: 9:00 am- 3:00 pm

Cost: \$20.00 (full day including lunch)

The Employment Standards Act & Program

The Employment Standards Act (ESA) covers most workplaces and types of work in Ontario. It establishes basic employer obligations and employee rights with respect to rates of pay, hours of work and overtime, vacations, public holidays, various forms of leave and more. There are many special conditions and rules established by regulation, which recognize the unique nature of some forms of work. Every province and most industrialized countries have similar legislation.

The ESA is enforced by officers who work for the Employment Standards (ES) Program, which is part of the Ministry of Labour.

They visit businesses throughout Ontario. Employees who believe their workplace rights have been violated may file a complaint with the Ministry of Labour.

Claims are investigated to determine if the ESA standards have been broken.

Employers found guilty of breaking the law must correct the offending behaviour, pay the amounts assessed as owing to their employees and may be subject to other enforcement action such as orders, notices and court administered fines.

The Employment Standards Program invests significant resources in education and resources to ensure that employers understand their duties under the Act and so employees understand their rights.

Speaker: Terry McKeever Regional Program Coordinator, Employment Standards Program Ministry of Labour, Eastern Region

Date: June 4th

Time: 9:30 am - 11:00 am

Cost: FREE



**Big Brothers Big Sisters
of Lanark County**

Golf Season is here!

Register now for the 3M Golf for Kids Tournament Saturday, May 30 at Mapleview Golf Club and save \$5 on the fee. The full registration package is available through the link below, as is the sponsorship package. A BIG shout out to 3M Perth for their continued support of this event! For more information, please call Beth or Jennifer at 613-283-0570 or visit:

<http://www.bigbrothersbigsisterslanark.ca/en/Home/events/3Mgolfforkidssake.aspx>

3rd ANNUAL PERTH FIRE FIGHTERS' ASSOCIATION GOLF TOURNAMENT

The 3rd Annual PERTH FIRE FIGHTERS' ASSOCIATION GOLF TOURNAMENT takes place on **Friday, June 5th, 2015 at Mapleview Golf Course, 12:45pm shotgun start**, and 4-person scramble. Cost is \$100 per person which includes golf, cart, dinner and prizes. Proceeds will be used to sponsor free skating and free swimming throughout the year, and other worthwhile community causes. To reserve: t_choffe@yahoo.ca or call 613-812-1415. Please include a contact name and number/email, and a list of your team members.

Fashions with Flare

The summer-like weather is finally upon us after a long-delayed spring, and what better way to celebrate than with a summer fashion show. Fashions with Flare is a fundraising event scheduled for Monday June 15th to support ongoing operating costs for the Lanark County Community Justice Program. The event will be held at the Perth Civitan Club with doors opening at 6:00 p.m. for a selection of treats and snacks as well as the opportunity to bid on wonderful items in the silent auction. The fashion show will start promptly at 7:00 p.m., featuring clothes from Fall River Fashions, Lavender and Lace, Giant Tiger, Fashion Envy and Jewels. Our volunteers are busily at work planning this 3rd annual event, which will bring a few surprises.

We are pleased to welcome Hugh Colton as our emcee for Fashions with Flare and the first fifty ladies through the door will receive a complimentary flower. In addition to the silent auction, there will be door prizes and a raffle, as well as the chance to take home one of our unique table centrepieces. There will be a cash bar as well as tea and coffee available throughout the evening.

For more information about this event or for information about the Lanark County Community Justice Program, please visit our website at www.commjustice.org or contact our Executive Director, Beth Peterkin, at 613-264-1558 or beth@commjustice.org.

Perth Citizens' Band 2015 Summer Concerts

Every second Thursday evening during June, July and August, you can see Canada's Oldest Town Band performing at the Perth Band shell - **THE PERTH CITIZENS' BAND**. Concerts are free, just bring a lawn chair, and a picnic basket if you wish, to enjoy the music from beautiful Stewart Park,

across the street. Concerts **begin at 7pm**, except for June 25th (Rotary Strawberry Social, 6pm start). For information contact any member of the Perth Citizens' Band.

Thursday, June 11, 2015

Thursday, July 9, 2015

Thursday, July 23, 2015

Thursday, August 6, 2015

Thursday, August 20, 2015

Perth Ribfest



Perth Ribfest Planning Heating Up!

This year's 1st Annual Perth Ribfest is shaping up to be one of the most incredible events this summer!

We have our Ribbers and a number of food vendors under contract, a climbing wall for all ages, Perth Brewery Beer, Spider Man and Elsa characters, a great entertainment line up all three days, cool car shows, and more.

We would like to invite the Perth business community to take advantage of another great opportunity to promote their business via sponsorship or through the booking of booth space.

The 1st Annual Perth Ribfest will take place August 21-23 at the Perth Fair Grounds.

Don't miss out!!

More information regarding vendor opportunities can be found at:

<http://www.perthribfest.com/Events/Vendors/vendors.html>

For sponsorship information:

<http://www.perthribfest.com/Sponsors/sponsors.html>

The time sensitive nature is that we have the Foster St banner booked for week of June 29-July 6th and July 6-8th and the Platinum, Gold, and Silver sponsors get their logos on the banner if arranged in the next month. We will also be highlighting the names of our sponsor businesses on the banner by displaying it in the eating, drinking and entertainment area of Ribfest!

Membership Renewals

Thank you to everyone who has sent in their membership renewals. Renewal forms were distributed during the first week of January. If you have not renewed, we hope you can get your payment to our office as soon as possible.

If you should have any questions about your membership, please contact the office and we would be happy to answer any questions.

Also, we would appreciate it if you could let us know when you became a member. With it being our 125th we would love to know who our longest-standing members are.

New – Working at Heights Training Standards and Regulatory Requirements for Construction Projects

Falls from heights are a major hazard for workers and are one of the leading causes of critical injuries and fatalities in Ontario workplaces. The Ministry of Labour's new requirements for working at heights training will require employers to ensure workers on construction projects successfully complete a working at heights training program if they use any of these specified fall protection systems:

- Travel restraint system
- Fall restricting system
- Fall arrest system
- Safety net
- Work belt or safety belt

The new mandatory working at heights training regulations came into effect April 1, 2015. However, a two-year transition period will apply to workers who received adequate training in the use of fall protection systems prior to April 1, 2015. For those with specific hiring and/or training needs please note that the **Canada-Ontario Job Grant will provide direct financial support for employers who wish to purchase training for their workforce.** In this grant program, employers choose the individuals they would like to have trained, and the training that meets their workforce development needs. For further information please call Community Employment Services, Algonquin College at 613-267-1381 or visit us online at www.cesperth.ca<<http://www.cesperth.ca>>

Member Profiles of the Month:



Arbonne is a 35-year-old company with Swiss heritage. Arbonne offers more than 450 products that are inspired by nature, enhanced by science and are botanically-based products that are pure, safe, and beneficial.

Contact:

Cindy Lowry

Arbonne Independent Consultant

613-264-9130

cindylowry@hotmail.ca

cindylowry.arbonne.com

Dot Scardellette, MA

Psychologist serving Children and Youth
Dotscard2020@gmail.com; 613-485-8365

30 North Street, Perth

Services offered: Counseling, assessment, intervention planning

Dot is a registered psychologist with the College of Psychologists of Ontario (CPO). Dot has been working in school systems with children and youth facing challenges for roughly 30 years. Dot welcomes calls to explore possible routes to address a need or issue. Whether it be learning struggles, concerns with social/emotional and/or behavioural functioning, or some other challenge, Dot is passionate about helping bring about growth and development of skills. Taking a client-centered, strengths-based approach, Dot also helps young people and the adults in their lives become more aware of and value individual assets, talents, and other quality personal characteristics.

Areas of concern may include, but not limited to, differences in learning and academic skill development, social interaction, attention and/or activity level, mood or stress/anxiety, and level of independent functioning.

Dot works full-time with the Upper Canada District School Board and in private practice on a part-time basis.



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iRate Customer Service specializes in customer service reviews, customer service monitoring and customer service training.

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inquiry@iratecustomerservice.com

613-283-0279 (office)

613-314-6007 (cell)

We Welcome our Newest Members

BonjourDeColleen – French Language Instruction

colleen.singbush@gmail.com

or at [613-206-2866](tel:613-206-2866)

on Facebook at: FB/BonjourDeColleen

An ardent Francophile, Colleen lived, worked and studied in France and has traveled in many francophone regions and countries studying the language, cuisine, social customs, art and literature. After a career in the technology and public service sectors, Colleen now shares her passion for all things French through French language classes and cultural events.

Group language classes for adults are offered at different levels and are focused on building confidence and fast forwarding communication skills. The tiny class sizes (4 - 10 students) ensures active participation and individual attention in a fun and relaxed environment.

Students join BonjourDeColleen classes for a whole range of reasons. Keeping the brain active and healthy is one of the top reasons; travel, work opportunities and communicating with francophone friends and family follow.

Contact Colleen at:

bonjour.de.colleen@gmail.com

or at [613-206-2866](tel:613-206-2866)

or on Facebook at: /BonjourDeColleen

Picturesperth & Centreholidays

26 Wilson St. W. Perth, Ontario

613-267-2971

picturesperth@cogeco.net

marg@centreholidays.com

www.marg.centreholidays.com

Owner: Margaret McCann-Patterson

M2M Value Plan Participant Update

Keep an eye out for your new 2015 M2M Value Program Card. The card is being sent to you along with your paid invoice receipt once you have renewed your membership for 2015. We have a great selection of businesses offering a special something to you just for being a member. Take a peek at the Chamber website: <http://perthchamber.com/membership-information/m2m-value-program/>

It is as simple as showing your card to participating businesses. Why not take advantage of the discounts available to you as a Perth & District Chamber of Commerce Member? Start saving today!

We accept offers on an ongoing basis. Just ask the office to send you a M2M Registration Form and we will get you signed up.

If you have any questions please call the Chamber office and we will be happy to give you the scoop. I would love to hear from you as to how the program is working. As with any new program we expect there to be some growing pains. Please remember when using your card it is for you and your staff.

Contact: Chamber General Manager John LeVatte at 613-267-3200 or email jlevatte@perthchamber.com with any questions or to register your business in the program....it is a great way to generate business!

Visit the Perth & District Chamber Website: www.perthchamber.com for links to Canadian Chamber Member Benefits.



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in Ontario's Highlands

Let the Chamber keep you up to date on what's happening in Perth & District